

CONSTITUTION

NAME AND OBJECTS

1. The Club is called the **Oxford University Greek Society**.
2. The aims of the Club shall be:
 - a) The promotion of interest in the Greek culture, in the issues that concern contemporary Greek communities and in the achievements of historic Greek personalities and philhellenes, as well as of the Greeks of Oxford University or the UK more generally
 - b) The creation of opportunities for social interaction among the Society members and the establishment of links among the Greeks and philhellenes that teach, study or have studied in this University.

The income and property of the Club shall be applied solely to those objects. The Society and its organs shall not be politically partisan and shall not adopt resolutions that might incite political, ethnic or racial hatred. Talks or discussions relating to Greek, European or international politics may be organised if they are consistent with the above aims.

COMPLIANCE

3.
 - (a) The Club shall be administered in accordance with the regulations for University clubs which are published from time to time in the Proctors' and Assessor's Memorandum ("the Proctors' Memorandum").
 - (b) The activities of the Club will at all times be conducted in accordance with the following University policies and codes of practice in force from time to time: Integrated Equality Policy, Code of Practice on Harassment and Bullying, and Code of Practice on Freedom of Speech.
 - (c) If there is a national governing body for the Club's activities with which the Club is eligible to register, the Club shall effect and maintain such registration: purchase any insurance cover which the national body makes available unless the Insurance Section of the University's Central Administration ("the Insurance Section") agrees to or prescribes other arrangements; and make every effort to comply with all safety procedures which the national body prescribes, or recommends as good practice.
 - (d) The Club shall observe the Code of Conduct on Safety Matters which is set out in the Schedule to this Constitution, ensure compliance with the Code by the members of the Club, and follow an appropriate procedure for risk assessment. Both the Code of Conduct and the procedure for risk assessment must be acceptable to the University's Safety Officer.

- (e) No member of the Club shall participate in any activity overseas organised by the Club, whether during term-time or vacation, unless the plans for such activity have been notified at least one calendar month in advance of the date of departure from the United Kingdom to the University Marshal. Each member participating in such activities overseas shall observe any conditions imposed by the Proctors on the recommendation of the University Marshal, e.g. relating to the deposit of contact addresses, fulfilment of health, safety and insurance requirements, and stipulation of Senior Members to accompany the trip.
- (f) The Club may apply to Oxford University Computing Services ('OUCS') to use information technology ('IT') facilities in the name of the Club. Where relevant facilities are allocated by OUCS it is the responsibility of the Club:
 - (i) to designate a member of the Club entitled to a University e-mail account (as defined by OUCS rules) to act as its IT Officer, whose duties shall include liaising with OUCS about the use of facilities allocated and passing on to his or her successor in office all records relating to the use of the facilities allocated;
 - (ii) to designate one of its members (who may be, but need not necessarily be, the same as its IT Officer) or, exceptionally, a member of Congregation to act as its principal Webmaster, whose duties shall include maintaining an awareness of the University Guidelines for Web Information Providers and co-ordinating and regulating access to the web facilities use by the Club;
 - (iii) to comply with regulations and guidelines relating to the use of IT facilities published from time to time by OUCS;
 - (iv) to ensure that everyone responsible under (i)-(iii) is competent to deal with the requirements, where necessary undertaking training under the guidance of OUCS.

MEMBERSHIP

4. The members of the Club shall be those who are eligible and apply for membership of the Club, who are admitted to and maintained in membership by the Committee, and who have paid the relevant Club subscription.
5. Membership may be acquired for one term, one calendar year or for life; however, the Committee may decide that, during their term of office, there will be only one or two kinds of subscription.
6. All student members of the University, and all persons whose names are on the University's Register of Visiting Students, shall be eligible to become members of the Club. A member shall continue to be eligible until he or she is given permission to supplicate for his or her degree, diploma or certificate, regardless of whether or not he or she continues to be liable to pay fees to the University.
7. The Committee may also, at its discretion, admit to membership:-
 - (a) students registered to read for diplomas and certificates in the University;

- (b) student members of Permanent Private Halls who are not student members of the University;
 - (c) members of Ruskin College; Ripon College, Cuddesdon and the Oxford Institute of Legal Practice;
 - (d) members of the Westminster Institute of Oxford Brookes University who are registered to read for degrees or other qualifications validated by the University of Oxford; and
 - (e) other persons not falling within paragraph 6 above or paragraphs 7(a) to (d) above, provided that such members shall not constitute more than one-fifth of the total membership.
8. Any member of the Society may opt out of this membership, by submitting written notice to this effect to the Secretary. A member of the Committee may not do so before the end of his or her term of office.
 9. The Committee may remove a person from membership for good cause. The person concerned may appeal against such removal to the Senior Member.
 10. The Committee may decide to grant honorary life membership to anyone, Greek or non-Greek, who has substantially contributed in the promotion of Greek culture in Oxford, in Greece, in the UK or worldwide.

MEETINGS OF THE MEMBERS

11. There shall be an Annual General Meeting for all the members of the Club in Hilary Term Full Term, convened by the Secretary on not less than fourteen days' notice.
12. The Annual General Meeting will:
 - (a) receive the annual report of the Committee for the previous year and the annual accounts of the Club for the previous year, the report and accounts having been approved by the Committee;
 - (b) receive a report from the Committee on the Club's compliance with paragraph 3 above;
 - (c) elect Members of the Committee in accordance with paragraph 29 below: nominations for the Officers and the Senior Member shall be contained in the notice of the Meeting: any alternative nominations must be received in writing by the Secretary not less than seven days before the date of the Meeting: nominations for the other Committee Members may be taken from the floor of the meeting; any nominations must have the consent of the nominee.
 - (d) consider any motions of which due notice has been given, and any other relevant business.
13. Along with informing the members of the Society about the date of the Annual Members' Meeting and about the place and times of balloting, the Secretary shall solicit written nominations for committee membership. A nominee must be proposed

by either himself or herself or by another full member of the Society – in the latter case, the nominee should signify consent to this nomination to the Secretary. The Secretary shall inform the Society members of the submitted valid nominations for the Offices and any other nominations first three days before the deadline, and finally just after the deadline. Nominations submitted by email are valid provided that the Secretary can be plausibly certain about the identity of the sender of the email.

14. It shall be possible for the voters in an election to vote for a re-opening of a nomination ('RON') even if there is only one candidate.
15. If no-one is nominated for an Office by the deadline, the Secretary shall solicit urgent nominations, to be received by post or email in four days' time. In the event that no-one is nominated for this Office, the new Committee shall decide whether it shall fill the vacancy by calling a by-election (which shall always occur according to the electoral procedure described in paragraphs 12(c), 13, 14, 16 & 29), or under the provisions of paragraph 30 (below).
16. Three to ten days before the elections, the President shall seek to appoint two Society members, among those who neither nominated anyone nor are nominees, who shall be responsible for administering the elections, for explaining to the voters how they are to vote and for counting the ballots.
17. An Extraordinary General Meeting may be called in any Full Term; by the President, the Secretary or the Treasurer on not less than seven days' notice; or on a written requisition by [seven] or more members, stating the reason for which the meeting is to be called, and delivered to the Secretary not less than fourteen days before the date of the Meeting.
18. Prior to all General Meetings notice of the agenda shall be sent out with the notice of the Meeting.
19. The quorum for a General Meeting shall be 10 members present in person or by proxy, of whom [three] must be members of the Committee. When any financial business is to be transacted there must be present the Treasurer, or a member of the Committee deputed by the Treasurer to represent his or her views to the Meeting (provided that where it is a case of a deputy, the only financial business transacted shall be that which was set out in the agenda accompanying the notice of the meeting).
20. A valid decision of a Members' Meeting shall be a resolution duly proposed and passed by a simple majority voting at the Meeting. Abstentions do not count for or against the motion and are reported separately in the minutes. In the case of a tied vote, the motion shall be regarded as defeated.
21. The minutes of Members' meetings shall be dated and signed by the Secretary (or, if the Secretary is absent, by another member of the Committee), countersigned by the President and kept by the Secretary in a special archive.

THE COMMITTEE

22. The affairs of the Club shall be administered by a Committee consisting of not more than 7 persons, which shall determine the subscriptions payable by the members of the

Club, and have ultimate responsibility for the activities of the Club. Members of the University shall at all times make up the majority of the members of the Committee. The Committee shall have control of the funds and property of the Club, and of its administration.

23. The quorum for a Committee meeting shall be a simple majority of members present in person. When any financial business is to be transacted, there must be present either the Treasurer or a member of the Committee deputed by the Treasurer to represent his or her views to the meeting.
24. The Committee shall be made up of the President, the Secretary, the Treasurer (together, the “Office Holders”; and their offices are referred to as “the Offices”), the Senior Member and up to 3 other persons. The President, the Secretary and the Treasurer shall each be either a member of the Club whose eligibility stems from paragraph 6 above or paragraphs 7(a) to (d) above, or (with the approval of the Proctors) a member of Congregation. If his or her eligibility stems from paragraphs 7(a) to (d) above, on election to office he or she must sign an undertaking to abide by the Proctors’ Memorandum, and to accept the authority of the Proctors on Club matters.
25. The President shall have the right to preside at all meetings of the members of the Club and at all meetings of the Committee. Should the President be absent, or decline to take the chair, the Committee shall elect another member of the Committee to chair the meeting.

The President has the right to represent and act on behalf of the Society in any event or meeting of any body, to liaise with individuals, bodies or heads of other Clubs and Societies, in order to facilitate the realization of the aims and decisions of the Society. The President also has the right to allot duties and powers to specific Committee members, upon Committee approval, provided that the relevant provisions of this Constitution are not unjustifiably violated.
26. The Secretary shall:
 - (a) maintain a register of the members of the Club, which shall be available for inspection by the Proctors on request;
 - (b) give notice of meetings of the members and the Committee;
 - (c) draw up the agenda for and the minutes of those meetings;
 - (d) notify the Proctors promptly following the appointment and resignation or removal of Office Holders and other members of the Committee;
 - (e) advise the Proctors promptly of any changes in this Constitution;
 - (f) notify the Proctors not later than the end of the second week of every Full Term of the programme of meetings which has been arranged for that term (e.g. by providing them a copy of the term card);
 - (g) provide the Insurance Section with full details of any insurance cover purchased from or through a national governing body pursuant to paragraph 3(c) above; and

- (h) inform the Proctors if the Club ceases to operate, or is to be dissolved, and in doing so present a final statement of accounts (the format of which the Proctors may prescribe).

27. The Treasurer shall:

- (a) keep proper records of the Club's financial transactions in accordance with current accepted accounting rules and practices;
- (b) develop and implement control procedures to minimise the risk of financial exposure, such procedures to be reviewed regularly with the University's Internal Audit Section ("Internal Audit");
- (c) ensure that bills are paid and cash is banked in accordance with the procedures developed under (b);
- (d) prepare an annual budget for the Club, and regularly inform the Committee of progress against that budget;
- (e) ensure that all statutory returns are made including VAT, income tax and corporation tax if appropriate;
- (f) seek advice as necessary on tax matters from the University's Finance Division;
- (g) develop and maintain a manual of written procedures for all aspects of the Treasurer's responsibilities;
- (h) make all records, procedures and accounts available on request to the Senior Member, the Proctors and Internal Audit;
- (i) forward to the Proctors by the end of the second week of each Full Term a copy of the accounts for the preceding term (the format of which the Proctors may prescribe) signed by the Senior Member, for retention on the Proctors' files; and
- (j) if the Club has a turnover in excess of £15,000 in the preceding year, or if owing to a change in the nature or scale of its activities, it may confidently be expected to have such a turnover in the current year, submit its accounts (the format of which the Proctors may prescribe) for independent professional inspection and report by a reporting accountant approved in advance by the Proctors. Accounts are to be ready for inspection within four months of the end of the Club's financial year and the costs of the inspection and report shall be borne by the Club. If requested by the reporting accountant, the Club shall submit accounts and related material as a basis for a review of accounting procedures, the cost likewise to be borne by the Club.

28. The Senior Member shall:-

- (a) hear appeals from removal from membership under paragraph 9 above;
- (b) following paragraph 27(i) above, consider the accounts of the Club and sign them if he or she considers them to be in order;

- (c) ensure that adequate advice and assistance is available to the Secretary and the Treasurer in the performance of their responsibilities under paragraphs 26 and 27 above; and
 - (d) be available to represent and speak for the Club in the public forum, and before the Courts of the University and the University authorities.
29. The members of the Committee shall be elected by the members of the Club annually, and shall be eligible for re-election. The members of the Club shall not appoint several individuals jointly to hold any of the Offices, nor allow any individual to hold more than one Office at a time. When electing other members of the Committee each year, the members of the Club shall also appoint a member of Congregation as the Senior Member, and he or she will then be a member of the Committee *ex officio*.
 30. If during the period between the annual elections to offices any vacancies occur amongst the members of Committee, the Committee shall have the power of filling the vacancy or vacancies up to the next Annual General Meeting by co-optation.
 31. The Committee or any of its members may resign only after two weeks' notice given to the President.
 32. Each Office Holder must, on relinquishing his or her appointment, promptly hand to his or her successor in Office (or to another member of the Club nominated by the Committee) all official documents and records belonging to the Club, together with (on request from the Committee) any other property of the Club which may be in his or her possession; and must complete any requirements to transfer authority relating to control of the Club's bank accounts, building society accounts, or other financial affairs.
 33. Without derogating from its primary responsibility, the Committee may delegate its functions to finance and general purposes and other subcommittees which are made up exclusively of members of the Committee.
 34. The Committee shall have power to make regulations and by-laws in order to implement the paragraphs of this Constitution, and to settle any disputed points not otherwise provided for in this Constitution. Any alteration to this Constitution shall require the approving vote of two-thirds of those present in person or by proxy at a General Meeting.
 35. No member of the Committee shall be removed from office except by the approving votes of two-thirds of those present in person or by proxy at a General Meeting.

INDEMNITY

36. So far as may be permitted by law, every member of the Committee and every officer of the Club shall be entitled to be indemnified by the Club against all costs, charges, losses, expenses and liabilities incurred by him or her in the execution or discharge of his or her duties or the exercise of his or her powers, or otherwise properly in relation to or in connection with his or her duties. This indemnity extends to any liability incurred by him or her in defending any proceedings, civil or criminal, which relate to anything done or omitted or alleged to have been done or omitted by him or her as a member of the Committee or officer of the Club and in which judgement is given in his

or her favour (or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on his or her part), or in which he or she is acquitted, or in connection with any application under any statute for relief from liability in respect of any such act or omission in which relief is granted to him or her by the Court.

37. So far as may be permitted by law, the Club may purchase and maintain for any member of the Committee or officer of the Club insurance cover against any liability which by virtue of any rule of law may attach to him or her in respect of any negligence, default, breach of duty or breach of trust of which he or she may be guilty in relation to the Club and against all costs, charges, losses and expenses and liabilities incurred by him or her and for which he or she is entitled to be indemnified by the Club by virtue of paragraph 25.

DISSOLUTION

38. The Club may be dissolved at any time by the approving votes of two-thirds of those present in person or by proxy at a General Meeting. The Club may also be dissolved (without the need for any resolution of the members) by means of not less than thirty days notice from the Proctors to the Secretary of the Club if at any time the Club ceases to be registered with the Proctors.
39. In the event of the Club being dissolved, its assets shall not be distributed amongst the members, but shall be paid to or at the direction of the University.

INTERPRETATION

40. Any question about the interpretation of this Constitution shall be settled by the Proctors.

SCHEDULE

Code of Conduct on Safety Matters

WD217-096